



BERKS COUNTY EQUITY COMMITTEE

**equity** | eq•ui•ty | ek-wi-tee | noun

Just and fair inclusion. An equitable society is one in which all can participate and prosper. The goals of equity must be to create conditions that allow all to reach their full potential. In short, equity creates a path from hope to change.

## PURPOSE:

The Berks County Equity Committee (BCEC) has been established to collectively address our continued commitment to equity, diversity, and inclusion. The countywide education workgroup will build upon the Berks County Anti-Racism and Equity Statement developed by superintendents, CTC directors, and BCIU leaders in July 2020 to support our countywide commitment and local efforts to promote equity. The BCEC will meet quarterly to work together to support the goal of enhancing the environment for equity, diversity, and inclusion within our Berks County school communities.

## GOALS:

- Support Berks County education efforts to promote equity.
- Encourage open dialogue and conversations about equity issues.
- Increase awareness and understanding to enhance equity efforts.
- Share resources and best practices regarding equity (leadership, professional development, student engagement, hiring practices, etc.) to provide members with tools and actionable strategies.
- Exchange varying perspectives and systems across our communities that focus on trust and relationships.
- Address authentic concerns with the current systems and practices.
- Collaborate with leaders to study and make thoughtful and timely policy, procedures, and school recommendations.
- Identify opportunities for improving capacity to address equity.

## ROLES & RESPONSIBILITIES:

### Committee members will:

- Keep current on equity issues.
- Act as a ready resource / point of contact for equity matters.
- Share and discuss best practices and the impact they will have on our schools.
- Provide updates and disseminate information to school and community stakeholders.

### BCIU officials will:

- Coordinate the meetings.
- Set the agenda in collaboration with the committee co-chair.
- Provide communication regarding meetings and committee efforts.

## MEMBERSHIP:

- One administrator from each of the Berks County's 18 school districts and the CTC centers
- BCIU officials

## CO-CHAIRS:

- Dr. Khalid Mumin, Superintendent, Reading SD
- Dr. Jill Hackman, Executive Director, BCIU

## 2020-2021 MEETING SCHEDULE

All meetings will be held from 9:30 a.m. – 11:00 a.m.

**Tuesday, October 6, 2020 | Virtual**

**Tuesday, December 8, 2020 | Virtual**

**Tuesday, January 12, 2021 | TBD**

**Tuesday, March 9, 2021 | TBD**

If you have questions  
or need additional information,  
please contact:

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