



Daniel Boone Area School District
Superintendent of Schools Goals 2019 - 2020
Taking pride in growing diverse learners in a safe environment
Learning Together; Advocating for All

Goal Area #1: Continuous Improvement Planning

- Utilize *edInsight* data warehouse system to identify student achievement & growth opportunities
- Implement a High School (9 – 12) *RTII/MTSS System*

Goal Area #2: Organizational Leadership

- Implement a *Differentiated Supervision System* that allows professional staff growth opportunities
- Implement a *New Educator Academy* that identifies up to a three (3) year process for new professional and administrative staff

Goal Area #3: Instruction/Student Achievement

- Curriculum map a vertically articulated and horizontally aligned tier I curriculum in core content areas (ELA-Math-Science-Social Studies)
- Develop and articulate a *K-12 Assessment Calendar*

Goal Area #4: Community

- Implement Superintendent's *Parent Advisory, Faculty/Staff Advisory, and Student Advisory Councils*, setting and facilitating regular meeting times for each
- Utilize the DBASD website as the primary source of communication for all district and community stakeholders

Goal Area #5: District Operations Fiscal Management

- Monitor and adjust the Business/CFO office five (5) year budget plan
- Monitor and adjust the Facilities Improvement & Maintenance five (5) year plan

Goal Area #6: Human Resource Management

- Utilize DBASD re-organized Leadership Structure to successfully facilitate *Blazer Learning Community* identified goals and growth opportunities as indicated in the districts *Comprehensive Plan*
- Implement the *PA Teacher & Administrator Effectiveness Tool* as the evaluation model for professional and administrative staff