



**Daniel Boone Area School District**  
**Superintendent of Schools Goals 2021 - 2022**  
*Taking pride in growing diverse learners in a safe environment*  
*Learning Together; Advocating for All*

**Goal Area #1: Continuous Improvement Planning**

- *Full Implementation of a MTSS in each building of our District*
- *Develop an integrated instruction and learning model promoting anytime-anywhere learning*

**Goal Area #2: Organizational Leadership**

- *Restructure District cabinet and District leadership team*
- *Implement process of communication through effective utilization of our District's leadership structure from professional staff through District administration*

**Goal Area #3: Instruction/Student Achievement**

- *Utilize District ILC model to fully support our MTSS professional practice*
- *DATA driven action planning through utilization of local common benchmark assessments, MAP, PSSA, & Keystone exams*

**Goal Area #4: Community**

- *Strengthen District communications with transparency and clarity*
- *Engage our Blazer Learning Community in a diverse, inclusive, and equitable environment*

**Goal Area #5: District Operations Fiscal Management**

- *Monitor and adjust the Business/CFO office five (5) year budget plan, maintaining fiscal responsibility*
- *Monitor and adjust the Facilities Improvement and Maintenance five (5) year budget plan, maintaining fiscal responsibility*

**Goal Area #6: Human Resource Management**

- *Develop an onboarding and exit process for all District employees*
- *Re-engage our District Shining Stars program*